

MODERN SLAVERY & HUMAN TRAFFICKING POLICY



WMR was founded in 2009 with the aim to support the UK's and European metal recycling needs, through continued investment in both infrastructure and its people. WMR has focused on expanding its relationships across the globe, with a particular focus on building relationships with processing facilities in the South Asian market. We are a family run company with an imbedded ethos of fair and transparent business ethics, The Company is now managed by second-generation family members who are committed to the same ethos as the founding members.

WMR purchase approximately over 50,000 metric tonnes of non-ferrous and ferrous scrap metals which are then shipped to processing facilities across the world to be recovered, recycled, and reused contributing to the circular economy and providing numerous grades of new and sustainable raw materials. WMR is focused on delivering services to the metal recycling industry to provide a sustainable cleaner greener world for future generations to come.

World Metal Recycling Ltd (WMR) are committed to improving our practices to combat slavery and human trafficking. This statement sets out what we are doing to assess and mitigate the risk of slavery and human trafficking in our business and our supply chain.

WMR is committed to respect, promote, and uphold fundamental Human Rights in the way we conduct our global business. These rights are set out in the UN Declaration of Human Rights and further defined for business in the OECD Guidelines for Multinational Enterprises.

Our Code of Conduct reflects our commitment to act ethically and with integrity in all our business relationships and to implement and enforce effective systems and controls. We recognize our role and responsibilities within our sphere of influence and will endeavour to avoid being complicit in or encouraging any activities that may result in Human Rights abuses and will keep abreast of developments in acceptable standards of human rights, such as safety in the workplace.

We have zero tolerance to slavery and human trafficking and expect all of our suppliers to adopt the same approach. As a minimum, we will comply with all applicable local laws, regulations, and standards of the countries in which we operate but will strive to achieve levels of performance which exceed basic compliance.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes WMR's modern slavery and human trafficking statement.

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