



SECTION 172 STATEMENT

The Director(s) of the Company, as those of all UK companies must act in accordance with a set of general duty(s). These duty(s) are detailed in the UK's Companies Act (section 172(1)) and include a duty to promote the success of the Company for the benefit of its members as a whole. The following paragraphs summarise how the Director(s) fulfil their duty(s).

The Director(s) will relentlessly pursue our Purpose, reinforce our Mission, and inspire all the stakeholders to uphold our 'code of conduct'.

In support of these objectives the following principles have been incorporated into a code of conduct. The Director(s) will work to maintain a culture where these principles are upheld.

- We keep people safe and healthy
- We are environmentally and socially responsible
- We treat people with respect and dignity
- We are do business with integrity
- We protect the company's interests and reputation

Signed

Mr Zia Fareed

Managing Director

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